

Matiul I. Nowshad

PARTNER – DHAKA

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PRACTICE AREAS

Consumer, Industrial, Financial Services, Technology & Innovation, Marketing, Advertising & Digital Transformation, Board of Directors, Human Capital

EXPERIENCE

30 Years

PROFESSIONAL QUALIFICATIONS

MBA, CMgr. Chartered Fellow, CMI, UK



Matiul Islam Nowshad is a seasoned management professional with over three decades of experience spanning three industrial segments- tea, textile and telecommunication, of which 19 years were spent in leadership roles at Board and executive council level within multinational, multi-cultural environment.

His contributions have been recognized by CHRO Asia at 2014 and 2018 World HRD Congress held in Mumbai, India as the “50 Most Talented Global HR Leaders in Asia” and ‘100 Top Global HR Minds’ respectively. In 2011 he was also awarded with “Best HR Leader” of the year award at World HRD Congress. Nowshad served Robi Axiata Limited as Chief Human Resources Officer and Chief Corporate and People Officer from February 14, 2010 to February 28, 2018. During his 8 year tenure Robi Axiata Ltd. has been recognized as “Best People Management Company” for consecutive six times in a row. His personal contribution was duly recognized with a milestone award at Axiata Annual Group Awards Program.

In November 2019 Nowshad moved to consulting career and Co-Founded a Management Consulting firm ZUNOKS Consulting.

Prior to this Nowshad had served in different organizations eg; a short stint with BRAC as Senior Director, Operations and Strategic Initiatives, Axiata Group Berhad, as Special Projects Director, overseeing HR Transformation projects within the group besides supporting few operating companies in South Asia Region and Axiata Digital Business. Prior to moving to Axiata Group on secondment Nowshad was the Chief Corporate and People Officer at Robi Axiata Ltd, from 2010 to 2017. He served Coats Bangladesh Ltd. from December 1992 to February 2010 in different managerial capacities including as Human Resources Director from 1999 to 2010. He was also a Board member of Coats plc subsidiaries; Coats Bangladesh Limited and Coats Crafts Bangladesh Ltd. for over a decade. Prior to joining Coats Bangladesh he served in Deundi Tea Company (UK) Limited (then a subsidiary of REA Holdings plc, UK) in various management roles. Nowshad started his career with Surmah Valley Tea Plc. (then a subsidiary of Sime Darby Group). Nowshad currently sits in the board of IDLC Finance Ltd. as Independent Director and is the Chairman of IDLC Asset Management Ltd.

Nowshad has a Master's Degree in Business from Victoria University and is a Chartered Manager and Chartered fellow of the Chartered Management Institute, UK. He has attended several general management, functional and leadership development programs in renowned business schools.